

Opportunities

Get Help Tapping Talent

(NAPSA)—Employers looking for qualified and highly skilled workers may be missing out on an untapped talent pool—people with disabilities. Individuals with disabilities can offer employers a competitive edge, helping diversify and strengthen their workplaces through creativity, innovation and proven problem solving. They are also dedicated—studies show that employees with disabilities stay at jobs longer—thus reducing the time and cost involved in retraining and replacing personnel.



A government agency can help you find talented, dedicated workers who also have disabilities.

Employers interested in learning more about hiring people with disabilities can turn to the Employer Assistance and Resource Network on Disability Inclusion (EARN) for help. EARN is a free service that offers information to help employers of all sizes and across all industries, including small businesses and federal contractors, tap the benefits of employing people with disabilities and create disability-inclusive workplaces. EARN's website, AskEARN.org, has information on topics such as disability recruitment and hiring, retention and advancement, laws and regulations, and workplace accessibility. There's also a Guide to Disability Inclusion in the Workplace and information on where to find job candidates with disabilities.

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