

AMERICA'S HEROES

Saving Jobs For Heroes

(NAPSA)—One of the best ways to honor America's returning war heroes—and uphold the law—may be to give these veterans their jobs back.

Many employers don't know that federal law requires employers to rehire service members and give them jobs comparable to those they had before shipping out to Iraq. This is true for up to five years, even if the employee left voluntarily. In the case of the combat wounded, the employer must



Returning veterans may not know they have five years to claim their old or a comparable job with the same company.

rehire even if the service member is physically unable to perform the same functions as before.

“We support our National Guard and Reserves and want them to defend us, but when they come home and find their job gone, that doesn't seem very American to me,” said James Randles, national commander of the Military Order of the Purple Heart, a service organization of combat-wounded veterans. “American business owners need to honor returning combat wounded, not turn them away.”

For more information, visit www.purpleheart.org.