

NEWS OF JOBS

'Tis The Season To Find A Job

(NAPSA)—When's the right time to look for holiday work? The answer is easy: You can start now!

As far as holiday traditions go, there is one employment practice that is as familiar as drinking eggnog or lighting a Christmas tree or a Menorah: the holiday job. Regardless of the economy and the job market, retailers, including mall boutiques, department stores, and online merchants, hire all levels of hourly workers to satisfy the increased crowds of holiday shoppers and maximize sales.

Whether you are seeking a few extra bucks or a new job in today's competitive market, seasonal employment is a viable option to consider. In past years, the U.S. retail industry has hired as many as two million seasonal employees to work cash registers, stock shelves and serve as security personnel. With more than 30 million Americans expected to shop online this holiday season, call center representatives, as well as shipping, postal and fulfillment workers, are also in high demand, particularly as the holidays approach.

If you're hoping to convert a seasonal stint into a full-time hourly job, consider the following tips. Jeff Taylor, founder of Monster, the leading global online careers Web site, suggests job seekers inquire about seasonal work as early as possible and be prepared to provide an up-to-date employment history with references. Most importantly, declare your interest from the start. If you are interested in a full-time position, inquire about the opportunity for permanent employment. A good question to ask would be how many of the company's seasonal



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employees are eventually offered regular jobs?

As soon as you start a seasonal job, you need to show the boss you're serious about moving your role into a permanent position. The holiday season is stressful for workers and consumers alike, so demonstrate grace under pressure. Work all the hours you've agreed to and volunteer for a variety of tasks. If you don't land a permanent position post holiday season, let your supervisor know you're available to work during special sales, inventory and other peak times throughout the year.

For additional tips on securing hourly employment this holiday season (and beyond), visit www.monster.com. Monster Hourly & Skilled provides blue collar and per diem job seekers at all levels with a wide range of employment opportunities in any industry—from food service and health care, to retail and banking.